

Document Title	Document Number
Atrada Environmental Policy	POLMG002A

I. Scope

This policy applies to:

- All employees, contractors, and visitors.
- All company sites, offices, and operations within Australia.
- All activities that may impact the environment, including procurement, production, transport, and waste management.

II. Purpose

This policy outlines Atrada's commitment to protecting the environment, complying with Australian environmental laws, and promoting sustainable practices across all operations.

III. Definition

Environment includes

- **Ecosystems and their constituent parts** – including people and communities.
- **Natural and physical resources** – such as land, water, air, and biodiversity.
- **Qualities and characteristics of locations, places, and areas** – landscapes, habitats, and ecological features

IV. Authority and Responsibility

Employees:

- Use electronic communications responsibly and in line with company values.
- Protect company information and report suspicious activity.

Managers:

- Ensure staff are trained in appropriate communication practices.
- Monitor compliance and address misuse.

Organisation:

- Provide resources for environmental management.
- Monitor performance and report transparently.

V. Methodology

Atrada endeavours to be a clean company, considering sustainability and credibility decisive parameters in its way of conducting business.

Atrada will contribute openly and actively to the improvement of the internal as well as the external environment and work proactively for a safe and healthy working environment.

As a minimum, Atrada will comply with national and international environmental requirements. The efforts within this field will primarily be preventive. In all production companies, the means to this end is certified environmental management.

Within financially justifiable limits, Atrada will endeavour to limit the environmental strain and the consumption of resources in the entire Group through the development of

new products and processes.

The environmental strain throughout the entire life of the product must be evaluated and described. Where possible, the products shall be designed with re-use or recycling in view just as care shall be taken to ensure that product and packaging can be safely disposed of.

Atrada service departments shall receive repair or inform of disposal channels of worn-out products.

With due regard for the environment, Atrada will aim at the most rational method of manufacture and apply clean technology where financially and technically possible.

Group purchases will be based on partnerships characterized by high ethics and the greatest possible consideration for the environment.

Buildings, plants, and technical equipment must be maintained to a high standard of safety and environmentally sound materials must be used. Contractors working at Group construction sites shall obey the same working environment requirements as the Group's own employees.

When disposing of possessions, Atrada will ensure that they are handed over in proper environmental condition.

Through education and information, the Group will motivate employees, customers, suppliers, and other stakeholders to become environmentally conscious.

Atrada environmental commitment and procedure:

- Noise level will be maintained to comply with EPA requirements.
- Litter will not be left lying around on site. Every effort will be made to maintain a tidy site.
- Standards – Equipment supplied will comply with the relevant Government Standards/Requirements.
- Site amenities will be provided as required.
- Dust EPA air pollution regulations will be adhered to.
- Flora and Fauna Protection take utmost priorities not to disturb the environment in a detrimental way.
- Environmental Contamination – Every effort will be made to ensure that no contamination of the environment will occur because of work undertaken.
- Leftover construction material will be removed from site to ensure a clean area around the pumping stations.
- Delivery of plant and equipment – Atrada will ensure that equipment delivered to site is in good new condition and is safely stored.
- Energy usage is offset by solar system
- Tools and Equipment – Use of battery and electric tooling over against fuel powered
- Packaging – Reusable packaging across our product lines, i.e. timber

- Waste actively looks to minimise the packaging used to reduce waste etc, using recyclable, compostable and sustainable products where possible and consolidating deliveries. Actively working to phase out any single use plastic packaging
- Water On-site water treatment for grey water recycling and used on lawns and gardens.