

Document Title	Document Number
Atrada Occupational Health and Safety Policy	POLMG003A

I. Scope

- This policy is applicable to all Atrada operations. It is endorsed at the most senior level and displayed at all work locations.

II. Purpose

This policy outlines Atrada's commitment to providing a safe and healthy workplace for all employees, contractors, visitors, and stakeholders. It ensures compliance with the relevant state legislation.

III. Definition

Health and Safety - refers to the set of rules, practices, and procedures designed to protect people from harm, injury, illness, or accidents in workplaces and everyday environments. It covers both physical wellbeing (preventing injuries, exposure to hazards) and mental wellbeing

IV. Authority and Responsibility

Each management representative is accountable for implementing this policy in their area of responsibility.

Management is responsible for:

- The provision and maintenance of the workplace in a safe condition
- Involvement in the development, promotion and implementation of health and safety policies and procedures
- Training employees in the safe performance of their assigned tasks
- The provision of resources to meet the health and safety commitment

Employees are to:

- Follow all health and safety policies and procedures
- Report all known or observed hazards to their immediate supervisor or manager

V. Methodology

Atrada recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness, or property damage.

Atrada will:

- Provide safe plant and systems of work
- Provide procedures and instructions to ensure safe systems of work
- Ensure compliance with legislative requirements and current industry standards
- Provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety
- Provide support and assistance to employees

VI. Attachment